

## NATIONAL ASSEMBLY

### FOR ORAL REPLY

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“717. Mrs D van der Walt (DA) to ask the Minister of Arts and Culture:

**(1) Whether, with regards to staff employed by her department and/or any of the entities reporting to her department, her department has been involved in (a) any labour cases arising from or in connection with work performed at the Robben Island Museum since 2004 and (b) any other legal cases since 2004; if so, what (i) are the circumstances of each case and (ii) was the cost of each case to her department;**

**(2) Whether any of these cases are still outstanding; if so, what are the relevant details?**

**NW844E**

### **REPLY:**

(1)(a) Yes, in the absence of a council for the Robben Island Museum the Department assisted Robben Island Museum in labour cases arising from or in connection with work performed at the Robben Island Museum and other legal cases.

(1) (a) Disciplinary proceedings against the Chief Executive Officer found him guilty of misconduct and the recommended sanction of dismissal was implemented.

The Supply Chain Manager was also found guilty of misconduct. The recommended sanction of dismissal was implemented.

The Chief Financial Officer was placed on mandatory leave with full remuneration pending the completion of the forensic audit report on the Robben Island Museum's financial affairs. Subsequent disciplinary proceedings found him guilty of financial misconduct and he was dismissed as per the recommended sanction.

The Chief Operating Officer challenged his dismissal at the CCMA, the matter is sub-judice and no further response can be given.

- (1) (b) With regards to any other legal cases, the previous management of RIM procured photocopier machines in terms of a service contract for RIM from Nashua, without obtaining the approval of RIM Council. The previous interim CEO Mr Naidoo found that the photocopiers were in excess of the needs of RIM and that the service contract was too expensive. He tendered the return of the machines and Nashua refused. Nashua sued for the value of the service contract (approx R4) and RIM has defended the action in the Cape High Court. A court date is being awaited.
- (2) The cost of each case was paid by RIM as a public entity.

