

NATIONAL ASSEMBLY

QUESTION NO. 102-2013

FOR WRITTEN REPLY

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"Mr DJ Stubbe (DA) to ask the Minister of Arts and Culture"

1. **Whether (a) his department and (b) any entity reporting to him paid any bonuses to senior officials in December 2012: if so, in each specified case, (i) to whom and (ii) what amount was paid;**
2. **Whether the specified bonuses were performance-based; if not, what is the justification for each bonus; if so, in each case, from which budget were the performance bonuses paid;**
3. **Whether, in each case (a) a performance agreement was signed with the official and (b) regular performance assessments were conducted; if not, why not, in each case; if so, what are the relevant details in each case?**

NW108E

REPLY:

(1)(a) No bonuses were paid to senior officials in the Department.

(b). Bonuses were paid to senior officials at the following Public Entities in December 2012:-

The Market Theatre Foundation and, Voortrekker/Msunduzi
Museum

(i).(ii) **The Market Theatre Foundation:**

Ms Annabel Lebethe: Chief Executive Officer R85 225

Ms Christine McDonald: Chief Financial Officer R82 441

Mr Malcolm Purkey: Artistic Director R74 011

Voortrekker/Msunduzi Museum

Mr R B Wood: Case Exhibition Officer: R400

Ms Phumelele Ngubane: Chief Division Officer: R400

Ms Dalifa Ngobese: Ncome Museum Manager: R400

- (2). Bonuses paid by the two entities were Performance based and was from the Operational budget
- (3)(a). Yes, performance agreements were signed with the relevant senior officials who were paid bonuses by the 2 entities mentioned.
- (b). Yes, regular performance assessments were conducted by the 2 entities that paid bonuses to relevant senior officials.